

## 2020 Benefits Overview for Candidates

Revo Health (Revo)/Infinite Health Collaborative (i-Health) is committed to offering the most market-competitive and comprehensive benefits program at the most reasonable cost to our employees. We live out the core values – Integrity, Service, Quality, Innovation, and Teamwork – in how we approach and deliver our benefits. We openly communicate information about our benefits programs to allow employees to make informed decisions about the coverage for themselves and their dependents. Revo/i-Health even has an employee benefits committee to help provide input and feedback related to the benefit and wellness offerings.

Benefits Offerings to employees who work 60 or more hours per pay period:

- Medical
- Health Savings Account
- Flexible Spending Accounts
- Dental
- Vision
- Basic Life and AD&D
- Supplemental Life and AD&D
- Short Term and Long Term Disability
- Long Term Care
- Identity Theft Protection
- Tuition Reimbursement
- Other employee discounts

### Retirement Plan

Revo/i-Health provides benefit-eligible employees with retirement benefit options, including the opportunity to contribute to a 401(k) plan and receive a profit share contribution.

### Provider Partnerships

Revo/i-Health is deliberate in identifying ways to partner with other healthcare and benefit providers to offer quality, cost-effective benefits to employees. We offer benefit discounts at our operating division partners to our employees and dependents; along with other partnership discounts to Minnesota Eye Consultants, Wayzata Children's Clinic, and Doctor on Demand.

### Wellness Program

Revo/i-Health values "healthy" employees. We know that when employees focus on wellness, they are happier, healthier, and more engaged. Our Wellness Program provides employees with tools and information to positively impact employees' health, fitness, and overall well-being.

### PTO and Holidays

Revo/i-Health recognizes the importance for employees to rejuvenate by stepping away from their day-to-day work responsibilities to spend time with family and friends. We offer Paid Time Off (PTO) as well as the observance of several holidays.

